

Bargaining Update

June - July 2016

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Bargaining Update is a monthly report that provides information about the unionized workforce, primarily in Alberta.

The settlement data reported in this issue of Bargaining Update is based on the collective agreement settlement information received by Mediation Services during the months of June and July.

In June and July 2016, Mediation Services received settlement information regarding 77 bargaining relationships encompassing 40,425 employees. There were 44 private sector and 33 public sector settlements, covering 6,420 and 34,005 employees respectively.

Highlights

WELCOME Executive Director, Mediation Services

Effective August 2, 2016 Ms. Deb Kaweski has assumed the role of Executive Director, Mediation Services. Deb has come to Alberta Labour from Alberta Health where she was the Executive Director, Health Analytics Branch. We welcome Deb to Mediation Services.

Alberta Health Services, GSS

On July 19, 2016 the Compulsory Arbitration Board chaired by Phyllis Smith, issued its award resulting in the settlement of a collective agreement between Alberta Health Services and AUPE representing approximately 28,000 general support services employees. The thirty-six month collective agreement will expire on March 31, 2017.

Extendicare (Canada)

Six Extendicare (Canada) sites and AUPE representing approximately 830 auxiliary nursing care and general support services employees have reached 36 month agreements which will expire in December 2017.

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Alberta Settlements

Parties	EEs	Term	Expiry	Settled On	Wage Settlement
Administrative and Support, Waste Management and Remediation Services					
Arts, Entertainment, and Recreation					
Alberta Ballet Company IATSE Local 212	187	12	2017-06-30	2016-06-23	1 st year 0%
Calgary Opera Association IATSE Local 212	190	36	2019-06-30	2016-06-23	1 st year 0.0% 2 nd year 1.0% 3 rd year 1.5%
Citadel Theatre IATSE Local 210	100	48	2019-06-30	2015-07-01	1 st year 1% 2 nd year 1% 3 rd year 1% 4 th year TBD
Gateway Casinos – Baccarat Casino UFCW Local 401	147	48	2019-03-31	2015-09-09	1 st year 3.00% 2 nd year 2.60% 3 rd year 2.87% 4 th year 3.00%
Gateway Casinos – Palace Casino UFCW Local 401	187	60	2018-11-01	2015-09-11	1 st year 3.5% 2 nd year 3.0% 3 rd year 3.0% 4 th year 2.5% 5 th year 3.0%
Northern Alberta Jubilee Auditorium IATSE Local 210	8	60	2020-03-31	2016-06-06	1 st year 0.0% 2 nd year 3.0% 3 rd year 2.5% 4 th year 2.0% or CPI 5 th year 2.0% or CPI
Stage West Calgary Musicians Association	15	36	2019-06-30	2016-06-30	1 st year 0% 2 nd year 1% 3 rd year 2%
Construction					
Badger Daylighting Operating Engineers Local 955	50	60	2020-04-30	2015-05-09	1 st year NA 2 nd year 1.2% 3 rd - 5 th year AB CPI
BFI Constructors Labourers Local 92	50	36	2018-09-15	2015-09-16	1 st year 0% 2 nd year 2% 3 rd year TBD
Cornerstone Industrial (Brock Canada Field Services) CLAC Local 63	330	23	2018-01-31	2016-03-22	1 st year 0% 2 nd year TBD
ENTREC Lift Services ENTREC Employee Association	76	23	2017-07-01	2015-09-01	1 st year CPI + 2% 2 nd year CPI + 1%
Northern Access Systems CLAC Local 63	25	32	2018-10-01	2016-04-01	1 st year 0% 2 nd year TBD
Pyramid Corporation CLAC Local 63	800	25	2018-01-31	2016-02-18	1 st year -11.75% 2 nd year TBD
Skyway Canada CLAC Local 63	190	22	2018-01-31	2016-06-03	1 st year 0% 2 nd year TBD

Alberta Settlements

Parties	EEs	Term	Expiry	Settled On	Wage Settlement
Construction					
Specialized Rigging Services – Construction/Maintenance CLAC Local 63	450	32	2018-08-12	2015-12-17	1 st year 1.5% 2 nd year TBD
Willbros Construction Services - Fabrication Shop CLAC Local 63	36	23	2018-04-30	2016-06-14	1 st year -6% 2 nd year TBD
Educational Services					
Athabasca University AUPE	269	48	2017-06-30	2015-10-08	1 st year 0.00%, Lump sum 2 nd year 2.00% 3 rd year 2.00% 4 th year 1.75%
Banff Centre CUPE Local 4318	400	39	2019-03-31	2016-02-26	1 st year 1.25% 2 nd year 1.50% 3 rd year 1.75%
Edmonton Public School District No. 7 – Maintenance CUPE Local 784	250	36	2017-08-31	2016-01-27	1 st year 0.00% 2 nd year 2.00% 3 rd year 1.75%
Peace Wapiti School Division No. 76 Teamsters Local 362	23	24	2017-12-31	2016-05-27	1 st year 2% 2 nd year 0%
Health Care and Social Assistance					
Abby Road Housing Co-Operative CUPE Local 1158-01	30	24	2017-12-31	2016-04-30	1 st year Adjustment +1% 2 nd year 1%
Alberta Health Services – GSS AUPE	28,000	36	2017-03-31	2016-07-19	1 st year 2% 2 nd year 2% 3 rd year 1%
Bethany Care Society HSAA	13	36	2017-07-31	2016-07-13	1 st year 1.00% 2 nd year 1.25% 3 rd year 2.00%
Evergreens Foundation Operating Engineers Local 955	75	36	2019-06-20	2016-06-03	1 st year 2.0% 2 nd year 3.0% 3 rd year 2.0% or CPI
Extendicare Canada) Cedars Villa AUPE	246	36	2017-12-31	2016-07-21	1 st year 2.25% 2 nd year 2.25% 3 rd year Me Too AHS/AUPE
Extendicare (Canada) Eaux Claires AUPE	176	36	2017-12-31	2016-07-22	1 st year 2.25% 2 nd year 2.25% 3 rd year Me Too AHS/AUPE
Extendicare Canada) Fairmont Park AUPE	145	36	2017-12-31	2016-07-20	1 st year 2.25% 2 nd year 2.25% 3 rd year Me Too AHS/AUPE
Extendicare (Canada) Hillcrest AUPE	134	36	2017-12-31	2016-07-20	1 st year 2.25% 2 nd year 2.25% 3 rd year Me Too AHS/AUPE
Extendicare (Canada) Holyrood AUPE	74	36	2017-12-31	2016-07-20	1 st year 2.25% 2 nd year 2.25% 3 rd year Me Too AHS/AUPE
Extendicare (Canada) Mayerthorpe AUPE	56	36	2017-12-31	2016-07-20	1 st year 2.25% 2 nd year 2.25% 3 rd year Me Too AHS/AUPE

Alberta Settlements

Parties	EEs	Term	Expiry	Settled On	Wage Settlement		
Health Care and Social Assistance							
Haven of Rest and Sunnyside Nursing Home UNA	34	36	2018-09-30	2016-07-28	1 st year 2 nd year 3 rd year	LPN NA TBD TBD	RN NA 3% TBD
Lloydminster Region Housing – Pioneer Lodge CUPE Local 1015	44	24	2018-02-28	2016-04-16	1 st year 2 nd year	2.0% 1.5%	
Points West Living The Gardens CUPE Local 5787	38	36	2018-04-30	2016-03-24	1 st year 2 nd year 3 rd year	1.0% 1.5% 2.0%	
Smoky Lake Foundation – Bar V Nook, Vilna Lodge CUPE Local 1461	35	36	2018-12-31	2016-01-01	1 st year 2 nd year 3 rd year	1.0% 0.5% 1.5%	
Strathcona Shelter Society CUPE Local 5241	25	36	2018-03-31	2016-01-15	1 st year 2 nd year 3 rd year	0% 2% 2%	
Sunrise Village [High River] CUPE Local 8	65	36	2018-06-30	2015-12-21	1 st year 2 nd year 3 rd year	2.0% 1.0% 1.5%	
Wood Buffalo Housing & Development CUPE Local 1505	44	36	2018-12-31	2016-01-25	1 st year 2 nd year 3 rd year	0% 0% 0%	
Wood Buffalo Housing & Development, Marshall House CUPE Local 1505	10	39	2019-03-31	2016-01-28	1 st year 2 nd year 3 rd year	0% 0% 0%	
Information and Cultural Industries							
ABC Press (1979) Unifor Local 780G	5	12	2017-06-14	2016-06-14	1 st year	6%	
Manufacturing							
Cofely Fabricom CLAC Local 63	95	31	2018-08-31	2016-02-24	1 st year 2 nd year	NA TBD	
Foremost Universal (Lloydminster) Boilermakers Local 146	107	24	2018-05-31	2016-06-29	1 st year 2 nd year	-12% 0%	
Lafarge Canada – Concrete Operating Engineers Local 955	9	12	2017-02-28	2016-02-18	1 st year	0%	
Lafarge Canada – Mixer Drivers Teamsters Local 362	72	36	2019-03-31	2016-07-19	1 st year 2 nd year 3 rd year	- \$.50 per hour 0% 1%	
Lafarge Canada – Shop [Edmonton] Operating Engineers Local 955	28	48	2020-02-28	2016-02-22	1 st year 2 nd year 3 rd year 4 th year	0.0% 0.0% 1.5% 1.5%	
Tree Island Steel Glass, Molders, Potter, Plastics & Allied Workers Local 360	31	60	2021-06-15	2016-07-28	1 st year 2 nd year 3 rd year 4 th year 5 th year	1.00% 1.00% 1.00% 1.75% 1.75%	

Alberta Settlements

Parties	EEs	Term	Expiry	Settled On	Wage Settlement
Manufacturing					
Umicore Unifor Local 530A	21	36	2019-03-31	2016-03-25	1 st year 2.75% 2 nd year 2.75% 3 rd year 2.75%
Mining and Oil and Gas Extraction					
Keyera Energy – Rimbey Gas Plant Oil & Gas Union Local 504	55	48	2019-12-31	2016-01-14	1 st year 0% 2 nd year 2% 3 rd year TBD 4 th year TBD
Neegan Development Operating Engineers Local 955	200	22	2017-12-31	2016-02-29	1 st year -6% 2 nd year AB CPI
Other Services (except Public Administration)					
DLI Maintenance Construction Maintenance & Allied Workers	300	20	2017-04-30	2016-03-01	1 st year \$ -0.35 per hour 2 nd year TBD
Non-Academic Staff Association CUPE Local 1158	10	24	2018-03-31	2016-06-01	1 st year 1.5%, \$1,100 lump 2 nd year TBD
University of Alberta Students' Union CUPE Local 1368	230	36	2019-04-30	2016-05-17	1 st year 0.0% 2 nd year 3.5% 3 rd year 3.5%
Professional, Scientific and Technical Services					
NDT Management Association Quality Control Council of Canada	1,680	36	2018-04-30	2015-12-29	1 st year 0.0% 2 nd year 2.4% 3 rd year 2.4%
Public Administration					
ATB Financial AUPE	2,049	36	2017-3-31	2016-06-04	1 st year 2% 2 nd year 2% 3 rd year 2%
City of Grande Prairie IAFF Local 2770	84	36	2017-12-31	2016-05-30	1 st year 1.50% 2 nd year 1.788% 3 rd year 1.95%
City of Leduc IAFF Local 4739	91	48	2017-12-31	2016-07-07	1 st year 1.35% 2 nd year 2.35% 3 rd year 1.833% 4 th year TBD
City of Red Deer ATU Local 1374	156	24	2017-12-31	2016-07-04	1 st year 1.50% 2 nd year 2.25%
City of Spruce Grove Operating Engineers Local 955	99	48	2019-12-31	2016-05-05	1 st year 2.00% 2 nd year 2.25% 3 rd year 2.50% 4 th year 2.75%

Alberta Settlements

Parties	EEs	Term	Expiry	Settled On	Wage Settlement
Public Administration					
Rocky View County IAFF Local 4794	120	30	2017-12-31	2016-07-26	1 st year 2.30% 2 nd year 3.26% 3 rd year 2.00%
Strathcona County IAFF Local 2461	182	36	2016-12-31	2016-05-24	1 st year 2.8% 2 nd year 2.2% 3 rd year 1.5%
Retail Trade					
Central Alberta Co-Op UFCW Local 401	140	48	2019-07-04	2016-07-05	1 st year \$.40 per hour 2 nd - 4 th year \$.45 per hour
South Country Co-Op - Gas Bars UFCW Local 401	8	36	2019-02-16	2016-02-16	1 st year Not Available 2 nd year 1% 3 rd year 2%
South Country Co-Op - Meat & Deli UFCW Local 401	15	36	2019-02-16	2016-02-16	1 st year \$.20 per hour 2 nd year \$.40 per hour 3 rd year \$.60 per hour
South Country Co-Op - Retail UFCW Local 401	66	36	2019-02-16	2016-02-16	1 st year \$.20 per hour 2 nd year \$.40 per hour 3 rd year \$.60 per hour
Transportation and Warehousing					
Allied Track Services Labourers Local 92	15	36	2018-05-31	2015-05-28	1 st year Not available 2 nd year 2% 3 rd year 2%
NCSG Crane & Heavy Haul Trans Tech Teamsters Local 361	60	36	2017-06-30	2014-09-17	1 st - 3 rd year 0%
Stream Logistics Teamsters Local 362	3	36	2018-12-31	2016-01-12	1 st year \$.00 per hour 2 nd year \$.30 per hour 3 rd year \$.40 per hour
Utilities					
ATCO Gas & Pipelines - Pipeline Division Natural Gas Employees' Association	194	24	2017-12-31	2016-06-29	1 st year 2.75% 2 nd year 0.0% + lump sum
Capital Power Civic Service Union 52	85	48	2018-12-13	2015-11-27	1 st year 2.5% 2 nd - 3 rd year 2.0% 4 th year 2.5%
EPCOR Utilities - Water IBEW Local 1007	781	36	2018-12-22	2016-06-06	1 st year 2.50% 2 nd year 2.50% 3 rd year 2.35%
Transalta Generation Partnership (TAGP) - Reclamation Centre IBEW Local 254	31	24	2017-03-31	2015-07-17	1 st year 0.00%, \$750 lump 2 nd year 1.75%
Wholesale Trade					
Western Grocers - Freeport Facility Teamsters Local 987	410	72	2022-01-10	2016-06-02	1 st year \$0.0, \$2,000 lump 2 nd year \$0.40 per hour 3 rd year \$0.45 per hour 4 th year \$0.50 per hour 5 th year \$0.55 per hour 6 th year \$0.60 per hour

Current & Upcoming Collective Bargaining

Information presented is from agreements with 100 or more employees with expiry dates up to July 31, 2016.

Accommodation and Food Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Chateau Lacombe Hotel	UNITE HERE Local 47	2015-12-31	170	
Compass Group - ESS First North, Firebag	UNITE HERE Local 47	2016-06-30	170	
Compass Group - ESS First North, Suncor	UNITE HERE Local 47	2016-06-30	150	
Compass Group - Eurest Dining Services	UFCW Local 401	2016-04-25	128	
Crown Camp Services - Syncrude - Culinary	UNITE HERE Local 47	2016-06-30	160	
Dene West - Albion Sands Village	UNITE HERE Local 47	2016-04-30	250	
Sodexo Canada	Labourers Local 92	2016-02-28	130	
Chateau Lacombe Hotel	UNITE HERE Local 47	2015-12-31	170	

Administrative and Support, Waste Management and Remediation Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
G4S Solutions	UFCW Local 401	1 st agreement	134	Mediation
Waste Management Canada	Unifor Local 4050	2015-10-31	283	

Arts, Entertainment, and Recreation

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Edmonton Northlands	CUPE Local 30	2015-12-31	112	

Construction

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Alberta Roadbuilders & Heavy Construction	Operating Engineers Local 955	2015-02-28	1,300	Bargaining
Canadian Automatic Sprinkler Association	Plumbers & Pipefitters	2016-04-30	450	
Carillion Canada	AUPE	1 st agreement	400	Bargaining
DLI Industrial Construction - Construction	Construction Maintenance & Allied Workers	2015-05-02	500	Settled
FDS Prime Energy Services	CLAC Local 63 - Construction	2015-11-30	235	
Flint Pipeline Services - Pipeline	CLAC Local 63 - Construction	2016-05-31	175	
JVD Installations - Construction	CLAC Local 63 - Construction	2016-01-31	1,878	
Kiewit Construction Canada	CLAC Local 63 - Construction	2016-01-31	450	
Kiewit Energy Construction	CLAC Local 63 - Construction	2016-02-15	1,185	
Ledcor Foundations	CLAC Local 63 - Construction	2016-01-31	110	
Ledcor Industrial Limited - NOVA Project	CLAC Local 63 - Construction	2016-01-31	200	
Ledcor Pipeline	CLAC Local 63 - Construction	2016-05-31	727	
Ledcor RMC Services	CLAC Local 63 - Construction	2016-06-30	465	
Nason Contracting	CLAC Local 63 - Construction	2016-02-29	110	
Saipem Construction Canada - Construction	CLAC Local 63 - Construction	2015-10-31	1,076	
Tarpon Construction Management	CLAC Local 63 - Construction	2015-10-31	200	
Trotter & Morton Building Technologies	Employees' Association	2016-05-31	304	
Westwood Electric	CLAC Local 63 - Construction	2016-04-30	228	

Educational Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Athabasca University - Tutor	CUPE Local 3911	2016-06-30	325	
Bow Valley College	AUPE	2016-06-30	274	
Calgary Board of Education	Bargaining Council of Construction & Maint.....	2016-01-31	150	Mediation
Calgary Board of Education	CUPE Local 40	2015-08-31	675	Mediation
Calgary Board of Education	Staff Association	2015-08-31	3,600	Bargaining
Calgary Board of Education	Staff Association for Professional Support Staff	2015-08-31	175	Bargaining
Edmonton School District No. 7 - Custodial	CUPE Local 474	2014-08-31	585	Bargaining
Edmonton School District No. 7 - Support Staff	CUPE Local 3550	2015-08-31	2,400	Bargaining
Keyano College	CUPE Local 2157	2016-06-30	180	
Lakeland College	Lakeland College Faculty Association	2016-06-30	113	
Lethbridge College	AUPE	2016-06-30	400	
Lethbridge College	Lethbridge College Faculty Association	2016-06-30	406	
Medicine Hat College	Faculty Association of Medicine Hat College	2016-06-30	255	
Mount Royal University	Mount Royal Faculty Association	2016-06-30	900	

Current & Upcoming Collective Bargaining

Educational Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Northern Lakes College	Faculty Association of Northern Lakes College	2016-06-30	130	
Peace River School Division No. 10 - Bus Drivers	CUPE Local 4946	2015-08-31	149	
Peace River School Division No. 10 - Support	CUPE Local 4839	2016-06-30	227	
Portage College	AUPE	2016-06-30	126	
Red Deer College	AUPE	2016-06-30	275	
Red Deer College	CUPE Local 1445	2016-06-30	152	
Red Deer College	Faculty Association of Red Deer College	2016-06-30	300	
University of Alberta	Association of the Academic Staff	2015-06-30	4,400	Bargaining
University of Alberta	Non-Academic Staff Association	2016-03-31	6,678	
University of Calgary	Faculty Association of the University of Calgary	2016-06-30	2,300	
University of Lethbridge	AUPE	2016-06-30	470	
University of Lethbridge	University of Lethbridge Faculty Association	2016-06-30	400	

Health Care and Social Assistance

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Age Care - Beverly Centre Lake Midnapore	CUPE Local 8	2015-10-31	160	
Age Care - Walden Heights Seniors Community	AUPE	1 st agreement	231	Mediation
Alberta Health Services - ANC	AUPE	2015-03-31	14,405	Mediation
Bethany Nursing Home	AUPE	2015-03-31	377	Bargaining
Brenda Strafford Foundation - Clifton Manor	AUPE	2015-03-31	211	Mediation
Capital Care - ANC	AUPE	2015-06-30	1,446	Mediation
Capital Care - Dickensfield, Norwood	CUPE Local 1158	2014-06-30	290	Mediation
Capital Care - GSS	AUPE	2014-06-30	350	Mediation
Carewest - ANC	AUPE	2015-06-30	780	Bargaining
Carewest - GSS	AUPE	2014-06-30	137	Mediation
CASA Child Adolescent & Family Mental Health	HSAA	2016-03-31	102	
CBI Home Health	AUPE	1 st agreement	512	Mediation
Chantelle Management Edith Cavell Care Centre	AUPE	2015-11-30	112	Mediation
Choices in Community Living - Copper Sky	AUPE	2016-03-31	157	Mediation
Choices in Community Living - Legacy Lodge	AUPE	2016-03-31	114	Mediation
Covenant Health - ANC	AUPE	2015-03-31	2,157	Mediation
Covenant Health - Edmonton General, Grey Nuns	CUPE Local 41	2015-03-31	1,109	Mediation
Covenant Health - GSS	AUPE	2014-03-31	510	Mediation
Covenant Health - Misericordia / Villas Caritas	CUPE Local 2111	2014-03-31	600	Bargaining
Covenant Health - St. Therese Villa	AUPE	2015-08-31	196	Mediation
Educating & Employing Entities	Professional Association of Resident Physicians	2015-06-30	1,600	Bargaining
Extendicare (Canada) - Michener Hill	AUPE	2014-12-31	354	Mediation
Father Lacombe Care Centre	UNA	1 st agreement	----	Bargaining
Good Samaritan Society - Dr. Gerald Zetter	CUPE Local 1031	2016-06-30	120	
Good Samaritan Society - Group Homes	AUPE	2015-06-30	123	Bargaining
Good Samaritan Society - South Ridge Village	Steelworkers Local 1-207	2015-06-30	120	
Intercare - Brentwood, Chinook, Southwood	CUPE Local 8	2015-06-30	840	Mediation
Park Place - Devonshire Care Centre Partnership	AUPE	2015-03-31	188	Mediation
Park Place - Hardisty Care Centre	AUPE	2015-03-31	116	Mediation
Park Place - Newport Harbour Care Centre	AUPE	2015-03-31	149	Mediation
Park Place - Villa Marguerite	AUPE	2014-06-25	189	Mediation
Qualicare - Citadel Care	CLAC Local 301	2015-06-30	165	
Revera - Jasper Place, South Terrace, Miller...	AUPE	2016-03-31	440	
Revera - Riverview	UFCW Local 1118	2016-03-31	140	Mediation
Revera Lessee - Edgemont Retirement	AUPE	2015-12-31	115	
St. Michael's Long Term Care Centre	AUPE	2015-06-30	127	Mediation
Symphony Senior Living - Aspen Ridge	AUPE	2016-01-31	107	
Venta Care Centre - ANC	AUPE	2015-07-31	105	Bargaining
Youville Homes (Grey Nuns) of St. Albert	Steelworkers Local 1-207	2015-03-31	210	Bargaining

Information and Cultural Industries

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Motion Picture Master Agreement	Teamsters Local 362	2015-12-31	160	
Yellow Pages Group - Sales	IBEW Local 2228	2015-12-31	112	

Current & Upcoming Collective Bargaining

Manufacturing

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Agropur Cooperative – Milk Plant	UFCW Local 401	2016-05-07	108	
Celanese EVA Performance Polymers	Unifor Local 21A	2016-01-18	214	
EVRAZ	Steelworkers Local 6673	2014-07-31	245	
EVRAZ	Unifor Local 551	2016-01-31	131	
Foremost Industries	Unifor Local 4050	2016-01-31	116	
Imperial Oil - Strathcona Refinery	Unifor Local 21A	2016-01-31	235	
Kiewit Energy Fabricators	CLAC Local 63 – Construction	2016-02-15	140	
Lilydale - Poultry Processing	UFCW Local 1118	2015-03-31	199	
Multi-Employer Fabrication & Manufacturing	Plumbers & Pipefitters Local 488	2016-04-30	400	
Olymel	UFCW Local 1118	2016-01-31	1,300	
Pepsi Beverages	Pepsi Beverages Employees' Association	2015-12-31	120	
Prudential Steel	Steelworkers Local 7226	2015-12-31	301	
PTI Travco Modular Structures	Carpenters Local 2010	2016-04-30	130	
Saputo Dairy Products - Cheese	Teamsters Local 987	2016-04-30	132	
Sherritt International	Unifor Local 530A	2016-03-31	368	
Suncor Energy Products - Edmonton Refinery	Unifor Local 501A	2016-01-31	274	Bargaining

Mining and Oil and Gas Extraction

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Innovator Industrial Services	Unifor Local 3000CA	2016-02-20	268	
SMS Equipment	Unifor Local 707	2015-04-30	300	Mediation
Suncor Energy - Oilsands	Unifor Local 707A	2016-05-01	3,183	

Other Services (except Public Administration)

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Union Tractor	Union Tractor Employees' Association	2015-05-31	101	
Various Employers	National Maintenance Council	2015-12-31	5,400	

Professional, Scientific, and Technical Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
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Public Administration

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Alberta Pensions Administration	AUPE	2014-12-31	153	CAB
City of Calgary	IAFF Local 255	2013-12-31	1,496	CAB
City of Edmonton	Edmonton Police Association	2013-12-29	1,700	IAB
City of Grande Prairie	CUPE Local 787	2015-12-31	617	
City of Lethbridge	Lethbridge Police Association	2015-12-31	170	Bargaining
City of St. Albert	CUPE Local 941	2015-12-31	125	
City of St. Albert	IAFF Local 2130	2014-12-31	100	
Special Areas Board	AUPE	2015-12-31	198	Bargaining

Real Estate and Rental and Leasing

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Aviscar	UFCW Local 401	2016-05-31	125	

Retail Trade

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Medicine Hat Co-Op	UFCW Local 401	2015-07-19	170	Bargaining

Current & Upcoming Collective Bargaining

Transportation and Warehousing

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Sobeys West - Distribution Centre	UFCW Local 401	2015-12-19	237	Mediation
Diversified Transportation – Industrial	Teamsters Local 362	2016-03-31	136	

Utilities

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
AltaLink Management	United Utility Workers	2015-12-31	468	Mediation
Capital Power	IBEW Local 1007	2015-12-12	113	Mediation

Wholesale Trade

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Finning International	Machinists Local 99	2016-04-30	2,090	
Western Grocers	Teamsters Local 987	2016-06-16	168	

Essential Services Bargaining Relationships

Parties subject to essential services provisions

Government, Boards, and Agencies

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Alberta Pensions Administration	AUPE	2014-12-31	153	CAB
Alberta Investment Management Corporation	AUPE	2016-08-31	55	Active
Alberta Livestock & Meat Agency	AUPE	2017-03-31	20	Active
ATB Financial	AUPE	2017-03-31	2,049	Active
GOA	AUPE	2017-03-31	24,314	Active
Travel Alberta	AUPE	2017-03-31	37	Active
Alberta Gaming & Liquor Commission	AUPE	2017-07-31	620	Active
Alberta Innovates - Bio Solutions	AUPE	2017-08-31	6	Active
Alberta Innovates - Energy & Environmental Solutions	AUPE	2017-08-31	9	Active
Alberta Innovates - Technology Futures	AUPE	2017-09-30	250	Active
Workers' Compensation Board	HSAA	2017-12-31	123	Active

Education

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
University of Alberta	Non-Academic Staff	2016-03-31	6,678	Expired
Athabasca University - Tutors	CUPE Local 3911	2016-06-30	325	Expired
Bow Valley College	AUPE	2016-06-30	274	Expired
Keyano College	CUPE Local 2157	2016-06-30	180	Expired
Lethbridge College	AUPE	2016-06-30	400	Expired
Portage College	AUPE	2016-06-30	126	Expired
Red Deer College	CUPE Local 1445	2016-06-30	152	Expired
Red Deer College	AUPE	2016-06-30	245	Expired
University of Lethbridge	AUPE	2016-06-30	470	Expired
Athabasca University	AUPE	2017-06-30	269	Active
Alberta College of Art & Design	AUPE	2017-06-30	69	Active
Grande Prairie Regional College	Employees' Association	2017-06-30	140	Active
Grande Prairie Regional College - Fairview Campus	AUPE	2017-06-30	100	Active
Grant MacEwan University	Staff Association	2017-06-30	720	Active
Lakeland College	AUPE	2017-06-30	263	Active
Medicine Hat College	AUPE	2017-06-30	163	Active
Mount Royal University	Staff Association	2017-06-30	678	Active
NAIT	AUPE	2017-06-30	1,100	Active
NorQuest College	AUPE	2017-06-30	224	Active
Northern Lakes College	AUPE	2017-06-30	109	Active
Olds College	AUPE	2017-06-30	200	Active
SAIT	AUPE	2017-06-30	700	Active
University of Calgary	AUPE	2018-03-30	4,800	Active

Health Care

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
St. Michael's Long Term Care Centre	UNA	2013-03-31	20	Settled
Covenant Health - Bonnyville Health Centre - GSS	HSAA	2014-03-31	68	Bargaining
Covenant Health - Edmonton General, Grey Nuns	Operating Engineers	2014-03-31	28	Mediation
Covenant Health - GSS	AUPE	2014-03-31	510	Mediation
Covenant Health - Misericordia / Villas Caritas	CUPE Local 2111	2014-03-31	600	Bargaining
Covenant Health - St. Joseph's Home / Carmel Hospice	CUPE Local 408	2014-08-31	25	Bargaining
Lamont Health Care Centre	AUPE	2014-03-31	80	Mediation
Covenant Health - St. Michael's Health Centre - GSS	CUPE Local 408	2014-03-31	95	Mediation
Capital Care - Dickensfield, Norwood	CUPE Local 1158	2014-06-30	290	Mediation
Capital Care - GSS	AUPE	2014-06-30	500	Mediation
Carewest - Colonel Belcher	CUPE Local 8	2014-06-30	66	Bargaining
Carewest - GSS	AUPE	2014-06-30	137	Mediation
Bethany Care Society - Calgary	HSAA	2014-07-31	13	Mediation
Alberta Health Services - ANC	AUPE	2015-03-31	14,500	Mediation
Bethany Nursing Home - Rosehaven Care Centre	AUPE	2015-03-31	377	Bargaining
Covenant Health - ANC	AUPE	2015-03-31	2,157	Mediation
Covenant Health - Edmonton General, Grey Nuns	CUPE Local 41	2015-03-31	1,109	Mediation
Youville Homes (Grey Nuns) of St. Albert	Steelworkers Local 1-207	2015-03-31	210	Bargaining
Capital Care - ANC	AUPE	2015-06-30	1,446	Mediation
Carewest - ANC	AUPE	2015-06-30	780	Bargaining
St. Michael's Long Term Care Centre	AUPE	2015-06-30	127	Mediation
Good Samaritan Society - Dr. Gerald Zetter Care Centre	CUPE Local 1031	2016-06-30	120	Expired
Alberta Health Services	UNA	2017-03-31	28,353	Active

Essential Services Bargaining Relationships

Parties subject to essential services provisions

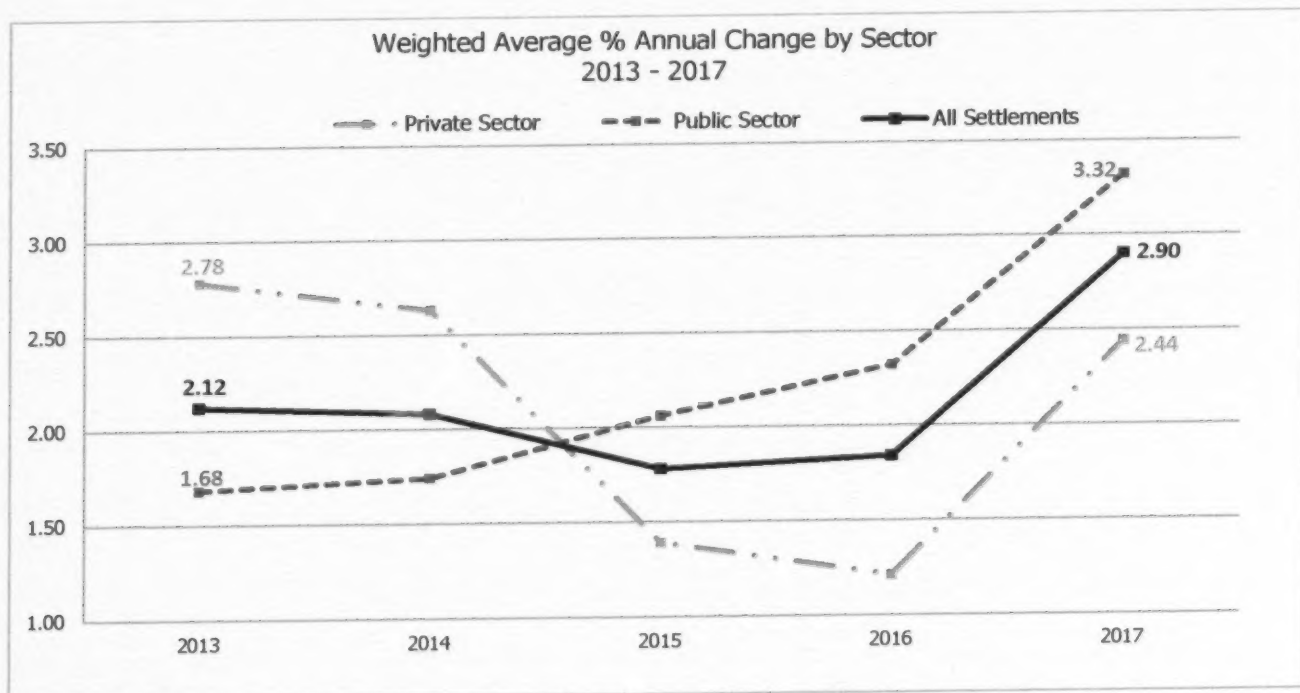
Health Care

EMPLOYER	UNION	EXPIRY	EMPLOYEES	STATUS
Alberta Health Services – GSS	AUPE	2017-03-31	23,800	Active
Alberta Health Services - PMP/PMT	HSAA	2017-03-31	18,930	Active
Bethany Care Society – Calgary	UNA	2017-03-31	68	Active
Bethany Nursing Home - Rosehaven Care Centre	HSAA	2017-03-31	15	Active
Bethany Nursing Home - Rosehaven Care Centre	UNA	2017-03-31	21	Active
Capital Care	UNA	2017-03-31	325	Active
Capital Care - PMP/PMT	HSAA	2017-03-31	154	Active
Carewest - Colonel Belcher	UNA	2017-03-31	24	Active
Covenant Health	UNA	2017-03-31	2,876	Active
Covenant Health - PMP/PMT	HSAA	2017-03-31	1,314	Active
Lamont Health Care Centre	HSAA	2017-03-31	13	Active
Lamont Health Care Centre	UNA	2017-03-31	34	Active
Shepherd's Care - Millwoods & Kensington Village	UNA	2017-03-31	32	Active
Carewest - PMP/PMT	HSAA	2017-06-30	180	Active
Bethany Care Society - Calgary - ANC	AUPE	2017-08-31	367	Active
Bethany Care Society - Calgary - GSS	AUPE	2017-08-31	39	Active
Shepherd's Care - Millwoods - ANC	AUPE	2017-09-30	125	Active
Shepherd's Care - Millwoods Manor & Southside Manor	AUPE	2018-06-30	15	Active

Wage Settlements in Alberta Weighted Average % Annual Change by Sector 2013-2017

Wage data reflects the average yearly % change taking effect in the indicated year.

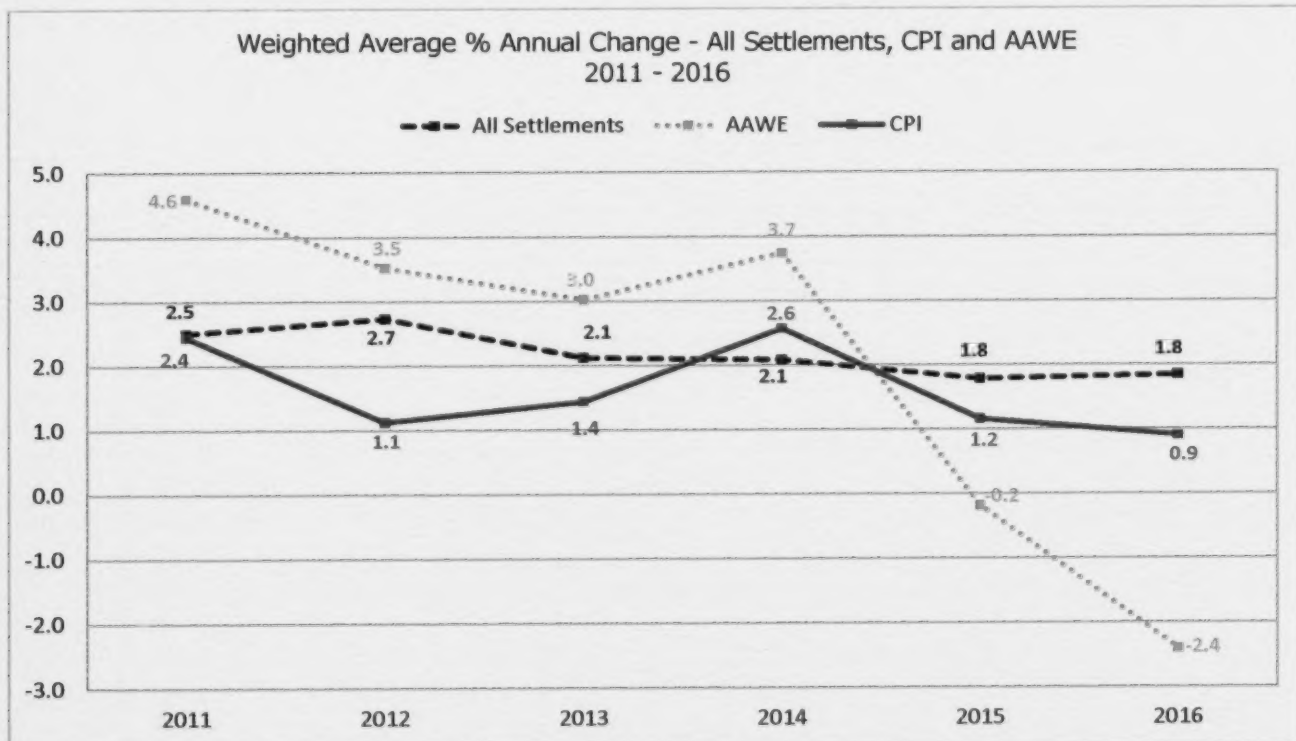
	Sector	Agreements	Employees	Weighted Average % Annual Change
2013	Private Sector	619	162,563	2.78
	Public Sector	538	243,002	1.68
	All Settlements	1,157	405,565	2.12
2014	Private Sector	620	165,552	2.63
	Public Sector	536	273,544	1.74
	All Settlements	1,156	439,096	2.08
2015	Private Sector	575	166,410	1.39
	Public Sector	484	232,549	2.06
	All Settlements	1,059	398,959	1.78
2016	Private Sector	403	131,607	1.21
	Public Sector	292	171,787	2.32
	All Settlements	695	303,394	1.84
2017	Private Sector	179	36,054	2.44
	Public Sector	124	40,726	3.32
	All Settlements	303	76,780	2.90



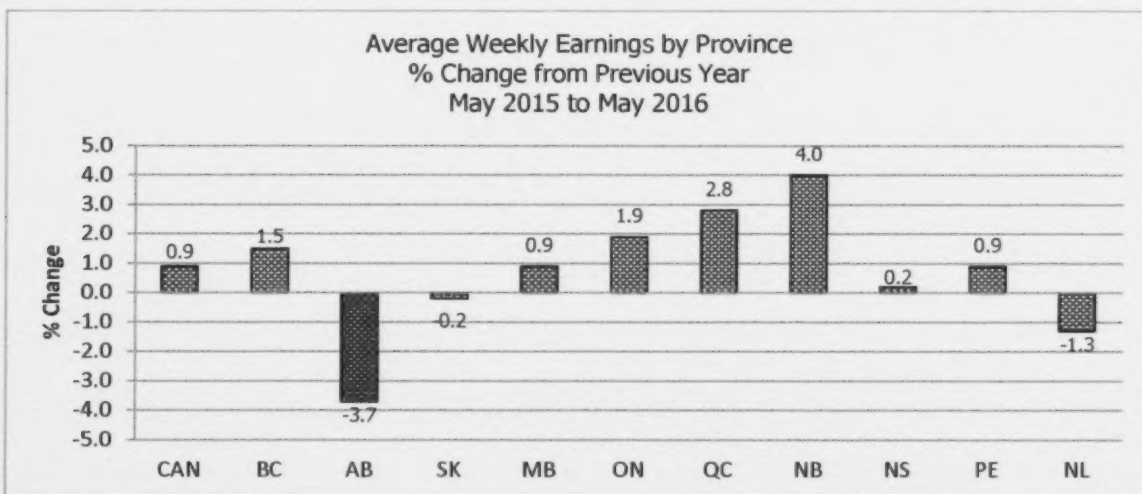
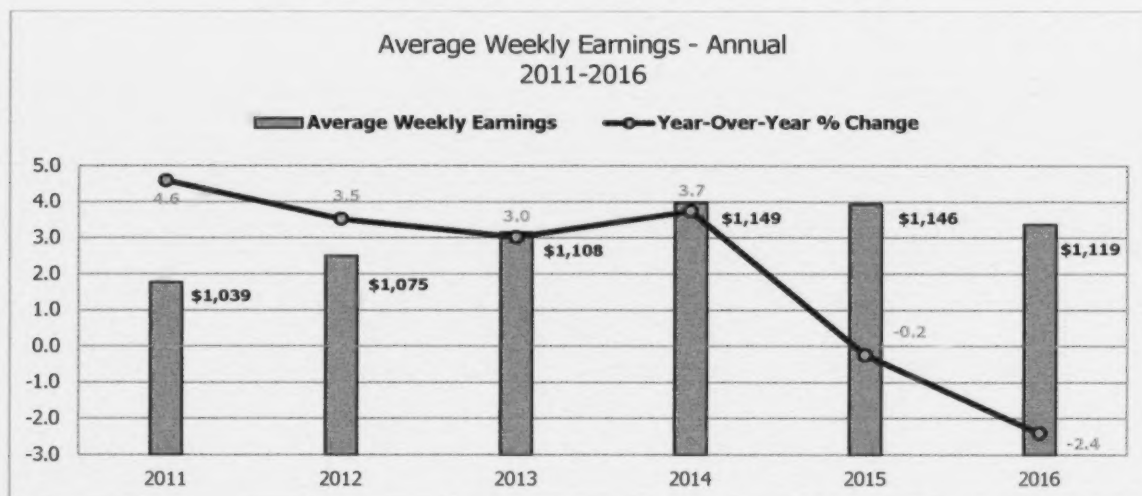
Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Labour by calling (780) 427-8301 or emailing cba.submissions@gov.ab.ca.

Wage Settlements in Alberta
Weighted Average % Annual Change by Industry
Wage data reflects the average yearly % change taking effect in the indicated year.

Industry Sector	2014			2015			2016			2017		
	CBAS	EEs	%	CBAS	EEs	%	CBAS	EEs	%	CBAS	EEs	%
Accommodation & Food Services	37	4,909	3.31	39	5,259	3.14	20	3,696	3.00	9	1,498	2.83
Administrative & Support, Waste Management & Remediation Services	10	613	3.07	11	1,121	0.53	9	1,255	0.64	6	1,099	1.98
Arts, Entertainment, & Recreation	34	4,160	2.46	36	4,287	2.05	34	4,407	1.98	22	3,055	2.48
Construction	144	89,980	2.46	127	74,360	0.27	73	63,874	-0.13	12	1,387	1.85
Educational Services	184	84,309	0.99	174	70,964	1.82	52	16,472	2.12	15	7,110	1.90
Finance & Insurance	2	6	2.75	2	6	2.75	2	17	2.91	2	17	2.91
Health Care & Social Assistance	202	122,071	2.03	165	93,516	1.93	117	89,906	2.06	32	2,385	2.21
Information & Cultural Industries	21	2,323	1.82	17	2,047	2.25	11	1,697	2.85	8	1,604	3.37
Manufacturing	186	22,953	2.09	175	22,287	2.06	133	17,552	1.64	62	7,965	2.02
Mining & Oil & Gas Extraction	33	10,405	3.08	24	7,649	1.11	11	3,047	1.80	3	378	3.05
Other Services (except Public Administration)	47	9,208	2.47	44	8,647	0.63	30	2,181	1.06	15	608	2.93
Professional, Scientific, & Technical Services	6	2,008	2.9	5	2,058	0.5	5	1,830	2.27	3	1,770	2.33
Public Administration	125	61,825	2.11	120	61,730	2.49	103	60,227	2.74	62	26,971	3.88
Real Estate & Rental & Leasing	4	233	3.17	4	244	3.15	3	119	3.01	1	28	4.14
Retail Trade	22	25,669	3.15	18	25,553	3.14	18	22,683	3.51	15	13,602	2.80
Transportation & Warehousing	47	4,354	2.68	46	4,629	2.00	38	3,915	1.09	20	2,535	1.45
Utilities	27	9,020	3.48	28	9,619	3.16	20	8,039	3.31	9	3,477	2.72
Wholesale Trade	25	4,990	2.83	24	4,983	3.02	16	2,477	1.85	7	1,293	2.26
All Settlements	1,156	439,096	2.08	1,059	398,959	1.78	695	303,394	1.84	303	76,780	2.90



Average Weekly Earnings Alberta (AWEA)*



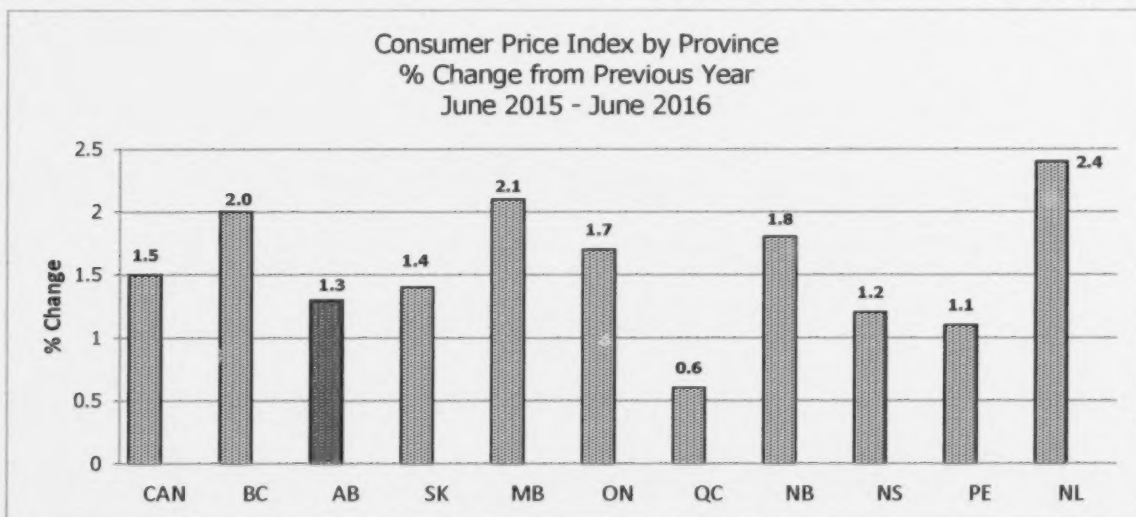
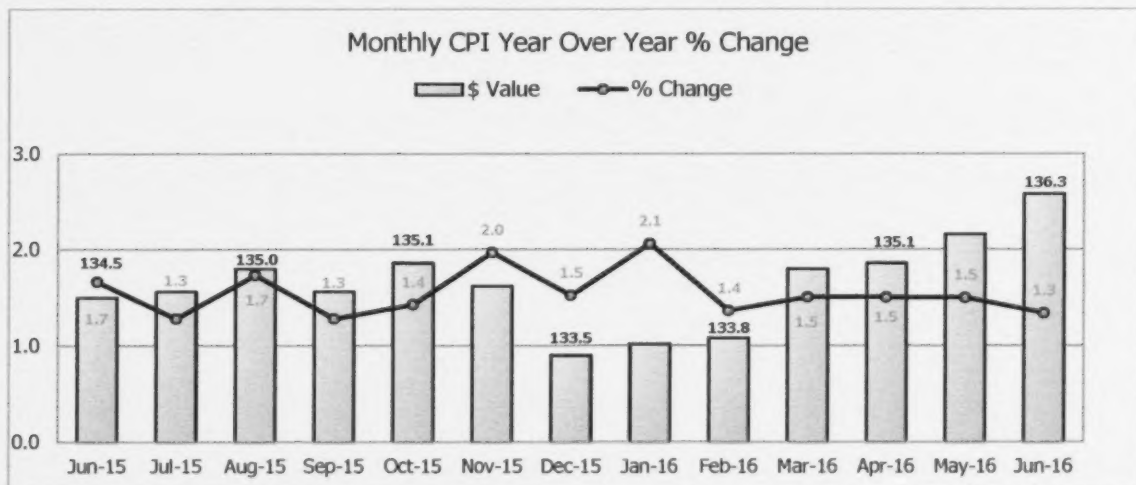
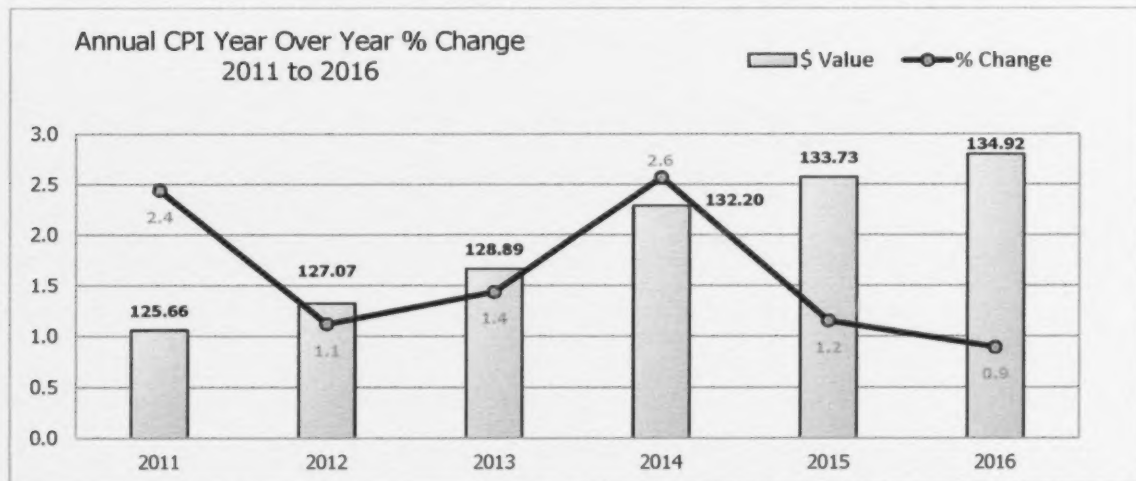
*To date preliminary figures. Graph data available upon request.

¹ Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AWEA) / Same month previous year AWEA x 100

² Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Source: Statistical data supplied by Statistics Canada

Consumer Price Index (CPI), 2002=100



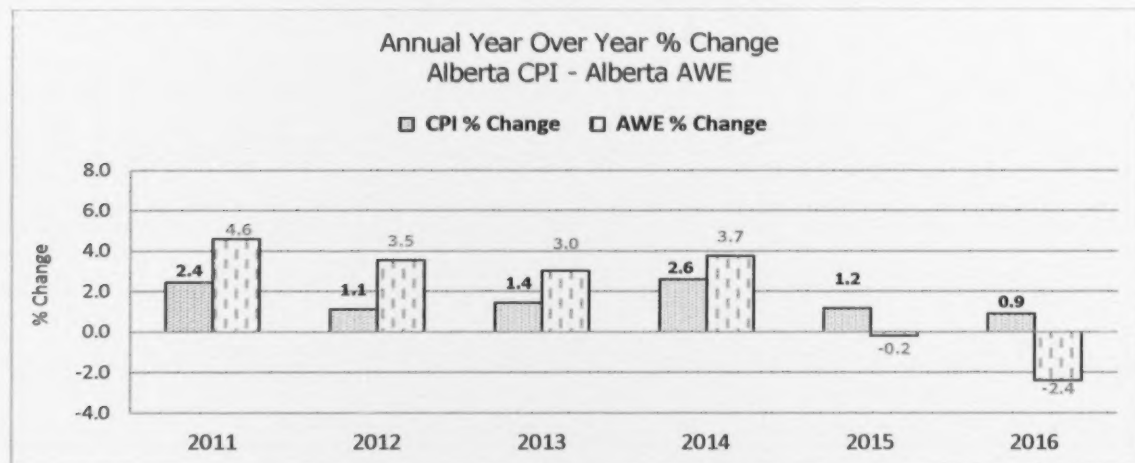
*Year to date - Graph data available upon request.

¹ Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

² Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Alberta CPI and AWE Comparison



Consumer Price Index								
Month	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
Jun 15	127.2	1.0	134.5	1.7	134.1	1.5	135.0	1.7
Jul 15	127.3	1.3	134.6	1.3	134.1	1.3	135.1	1.3
Aug 15	127.3	1.3	135.0	1.7	134.7	1.9	135.5	1.6
Sep 15	127.1	1.0	134.6	1.3	134.4	1.6	135.1	1.1
Oct 15	127.2	1.0	135.1	1.4	134.8	1.5	135.7	1.5
Nov 15	127.1	1.4	134.7	2.0	134.5	2.0	135.3	2.0
Dec 15	126.5	1.6	133.5	1.5	133.2	1.6	134.1	1.5
Jan 16	126.8	2.0	133.7	2.1	133.4	2.2	134.3	2.0
Feb 16	127.1	1.4	133.8	1.4	133.3	1.3	134.4	1.4
Mar 16	127.9	1.3	135.0	1.5	134.7	1.6	135.5	1.4
Apr 16	128.3	1.7	135.1	1.5	135.0	1.7	135.5	1.4
May 16	128.8	1.5	135.6	1.5	135.4	1.6	135.9	1.3
Jun 16	129.1	1.5	136.3	1.3	136.2	1.6	136.6	1.2

Average Weekly Earnings													
	May-15	Jun-15	Jul-15	Aug-15	Sep-15	Oct-15	Nov-15	Dec-15	Jan-16	Feb-16	Mar-16	Apr-16	May-16
AWE \$	\$1,150.34	\$1,147.62	\$1,137.31	\$1,129.59	\$1,138.75	\$1,135.35	\$1,133.68	\$1,146.60	\$1,114.88	\$1,122.92	\$1,128.57	\$1,119.81	\$1,107.66
AWE %	-0.01	-0.23	-1.51	-2.50	-1.22	-2.62	-2.13	-0.98	-4.84	-2.97	-2.21	-2.98	-3.71

*Year to date - Graph data available upon request.

¹ Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

² Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Union Data – Employees, Collective Agreements

UNION	EE	CBAs	UNION	EE	CBAs
ACTRA	1,076	2	Independent Sheet Metal Workers	77	1
Alberta College of Art & Design Faculty Association	70	1	Insulators	780	1
Amalgamated Beverages Employees' Association	23	1	Intermediate Staff Association	53	1
Association of Drivers of Foothills School Division	110	1	Iron Workers	4,445	9
Association of the Academic Staff of the University of Alberta	4,400	1	Keyano College Faculty Association	146	1
ATA	33,294	68	Labourers	10,354	14
Athabasca University Faculty Association	290	1	Lakeland College Faculty Association	113	1
ATU	6,250	9	Lethbridge College Faculty Association	406	1
AUPE	97,153	120	Lethbridge Police Association	170	1
Bakery Workers	631	5	Lethbridge Regional Police Senior Officers	4	1
Bargaining Council of Construction & Maintenance Skilled Trades	89	1	MacEwan Staff Association	720	1
Battle River School Bus Drivers' Association	39	1	Machinists	2,699	9
Boilermakers	4,022	21	Maxfield Employees' Organization	98	1
Bow Valley College Faculty Association	140	1	Media & Communications Workers	138	5
Bricklayers	1,700	4	Medicine Hat Employees' Association	155	1
Calgary Board of Education Staff Association	3,600	1	Medicine Hat Police Association	115	1
Calgary Board of Education Staff Association for Professional Support Staff	175	1	Millwrights	800	1
Calgary Musicians Association	390	7	Mine Workers	771	2
Calgary Police Association	2,001	1	Mount Royal Faculty Association	900	1
Calgary Police Senior Officers' Association	42	1	Mount Royal Staff Association	678	1
Camrose Police Association	28	1	Multi-Union	8,000	7
CANA Services Employees Association	85	3	NAIT Academic Staff Association	1,209	1
Canadian Energy Workers Association	2,048	4	National Hockey League Officials Association	70	1
Canadian Football League Players' Association	92	1	National Hockey League Players Association	700	1
Canadian Iron Steel & Industrial Workers	262	6	National Maintenance Council	5,400	1
Canadian National Federation of Independent Unions	500	1	Natural Gas Employees Association	1,602	3
Canadian Office & Professional Employees	72	18	Non-Academic Staff Association	6,686	3
Canadian Staff Union	27	1	NorQuest College Faculty Association	246	1
Canadian Union of Skilled Workers	25	1	Oil & Gas Union	78	2
CANEM Systems Employees Association	386	2	Olds College Faculty Association	63	1
Carpenters	10,339	19	Operating Engineers	9,742	60
CAW	643	5	Painters	594	3
Cement Masons	300	1	Pepsi Beverages Company Employees' Association	120	1
Central Alberta Association of Municipal & School Employees	602	2	Plasterers	160	2
CEP	1,277	22	Plumbers & Pipefitters	12,421	19
Civic Service Union 52	6,058	5	Portage College Faculty Association	98	1
CLAC	30,391	154	Professional Association of Resident Physicians of Alberta	1,600	1
Commercial Industries Employees' Association	38	1	Professional Support Staff - Grande Prairie Public School District	38	1
Concordia University College Faculty Association	50	1	Quality Control Council of Canada	1,680	1
Construction Maintenance & Allied Workers	900	3	Quinn Construction Employees Association	207	1
CUPE	37,291	199	SAIT Academic Faculty Association	660	1
Edmonton Police Association	1,779	1	Service Employees' International Union	220	2
Edmonton Police Service Senior Officers' Association	37	1	Sheet Metal Workers	953	3
Elevator Constructors	585	2	Steelworkers	3,972	34
Elk Island Catholic Transportation Association	36	1	Taber Police Association	12	1
ENTREC Employee Association	76	1	Teamsters	8,305	114
Faculty Association of Medicine Hat College	255	1	Trotter & Morton Technologies Employees' Association	304	1
Faculty Association of Northern Lakes College	130	1	UFCW	31,089	82
Faculty Association of Red Deer College	300	1	UNA	32,780	45
Faculty Association of the University of Calgary	2,300	1	Unifor	11,829	71
Glass, Molders, Pottery, Plastics and Allied Workers International Union, Local 360	31	1	Union of Calgary Co-Operative Employees	2,961	2
Grande Prairie Public School District Employees Association	299	1	Union Tractor Employees' Association	101	1
Grande Prairie Regional College Academic Staff Association	230	1	UNITE HERE	2,020	17
Grande Prairie Regional College Employees' Association	140	1	Unitech Electrical Contracting Employees' Association	41	1
Grant MacEwan University Faculty Association	1,000	1	United Utility Workers	1,504	6
HSAA	24,622	30	University of Lethbridge Faculty Association	400	1
IAFF	3,774	15	Western Canada Employees' Association	62	1
IATSE	1,704	20	Willow Creek School Bus Drivers Association	32	1
IBEW	10,409	28			
Independent Air Handlers Employees Association	45	1			

Abbreviations / Acronyms Listing

ACTRA - Alliance of Canadian Cinema, Television and Radio Artists

ANC - Auxiliary Nursing

ATA - Alberta Teachers' Association

ATU - Amalgamated Transit Union

AUPE - Alberta Union of Provincial Employees

Bakery Workers - Bakery, Confectionery, Tobacco and Grain Millers International Union

Boilermakers - International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers

Bricklayers - International Union of Bricklayers and Allied Craftworkers

CAAMSE - Central Alberta Association of Municipal and School Employees Union

Carpenters - United Brotherhood of Carpenters and Joiners of America

CBA - Collective Bargaining Agreement

Cement Masons - Operative Plasterers and Cement Masons International Association of the United States and Canada

CEWA - Canadian Energy Workers Association

CISIW - Canadian Iron, Steel and Industrial Workers

CLAC - Christian Labour Association of Canada

CLR - Construction Labour Relations

CMAW - Construction Maintenance & Allied Workers

CNIFU - Canadian Federation of Independent Unions

COPE - Canadian Office and Professional Employees Union

CSU 52 - Civic Service Union 52

CUPE - Canadian Union of Public Employees

CUSW - Canadian Union of Skilled Workers

CWA-SCA - Media and Communications Workers of America (Canada)

Elevator Constructors - International Union of Elevator Constructors

Glass Workers - Aluminum, Brick and Glass Workers International Union

Glass, Molders, Pottery, Plastics - Glass, Molders, Pottery, Plastics and Allied Workers International Union

GPMC - General Presidents' Maintenance Committee for Canada

GSS - General Support Services

HCA - Health Care Aide

HSAA - Health Sciences Association of Alberta

IAFF - International Association of Firefighters

IATSE - International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

IBEW - International Brotherhood of Electrical Workers

Insulators - International Association of Heat and Frost Insulators and Allied Workers

Iron Workers - International Association of Bridge, Structural and Ornamental Iron Workers

LPN - Licensed Practical Nurse

Operating Engineers - International Union of Operating Engineers

Machinists - International Association of Machinists and Aerospace Workers

Millwrights - Millwrights, Machinery, Erectors and Maintenance Union

Mine Workers - United Mine Workers of America

NAIT - Northern Alberta Institute of Technology

NASA - Non-Academic Staff Association

NGEA - Natural Gas Employees' Association

Painters - International Brotherhood of Painters and Allied Trades

Plasterers - Operative Plasterers and Cement Masons International Association of the United States and Canada

Plumbers & Pipefitters - The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

PMP/PMT - Paramedical Professional/Paramedical Technical

SAIT - Southern Alberta Institute of Technology

SEIU - Service Employees International Union

Sheet Metal Workers - Sheet Metal Workers International Association

Steelworkers - United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

Teamsters - International Brotherhood of Teamsters

UFCW - United Food and Commercial Workers

UNA - United Nurses of Alberta

Unifor - Amalgamation of CEP and CAW

UNITE HERE - Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees

UUWA - United Utility Workers Association

Resource List

Alberta Labour, Mediation Services

- [Filing Collective Bargaining Agreements](#)
- [Search Collective Bargaining Agreements](#)
- [Publications](#) -Bargaining Update, Collective Agreement Wage Charts, Expiring Collective Agreements, Legal Work Stoppage

Alberta Labour Relations Board (ALRB)

- [Active ALRB certificates](#)

Alberta Chamber of Commerce

Alberta Economic Reviews (contains key economic indicators, updated monthly)

Alberta Labour Market Information

- [Monthly Labour Force Statistics and Annual Reviews](#)
Monthly statistical updates on Alberta's labour force which includes employment and unemployment rates.
- [Census Analysis](#)
Three reports that analyze population, education, income, employment and other characteristics of Albertans, Aboriginal People, and Persons with Disabilities, using the 2006 Census data.
- [Profiles of Alberta Industries](#)
Annual profiles of Alberta's 18 major industries. Information and statistics on demographics, wages and employment trends and outlook are included.
- [Alberta Labour Force Profiles](#)
Annual reports on the labour force characteristics of Alberta's five target groups, women, youths, immigrants, Aboriginal people, and workers aged 45 and over.
- [Labour Market Forecasts](#)
Short and medium employment forecasts for Alberta and the eight economic regions, and long-term occupational demand and supply outlook by 3-digit and 4-digit NOC for Alberta.
- [Labour Market Highlights](#)
A PowerPoint presentation that provides a snapshot of Alberta's labour market conditions, trends and challenges.

Alberta Learning Information Service (ALIS)

City of Edmonton Economic Statistics

City of Calgary Economic Reports

Alberta Federation of Labour (AFL)

COLLECTIVE AGREEMENTS



[Alberta Mediation Services](#)

BC

[British Columbia Labour Relations Board](#)

BC

[British Columbia Bargaining Database](#)

ON

[Ontario Ministry of Labour](#)

NL

[Newfoundland & Labrador Labour Relations Agency](#)

NS

[Nova Scotia Labour & Advanced Education](#)

NB

[New Brunswick Post-Secondary Education, Training and Labour](#)



[Negotech](#) - Canadian agreements from selected bargaining units of 100 or more under provincial jurisdiction, all bargaining units under federal jurisdiction, and all large bargaining units of 500 or more employees.



[United States Labor Contracts Database](#)



[U.S. Dept. of Labor, Office of Labor-Management Standards - Collective Bargaining Agreements Filer](#)